

Concordia University  
Faculty Council of the John Molson School of Business  
Minutes of meeting held Friday, February 13, 2009

Present: S. Sharma, Chair  
A. Ahmad (Fina.), K. Argheyd (Mana.), N. Askar (CGSA), A.L. Audy (CASA), B. Barbieri (Mktg.), S. Betton (Fina.), D. Cameron (Mana.), C. Cho (Acco.), S. Cole (SGS), C. Draimin (Acco.), J-M Edwards (Library) A. Fagnoli (Reg.), R. Ferguson (Mana.), G. Fisher (Econ.), J. Freed (Fina.), M. Gagné (Mana.), K. Gheyara (Acco.), A. Gold (CASA), S. Goyal (DS&MIS), A. Hochstein (Assoc. Dean), G. Hughes (Staff), G. Kanaan (Assoc. Dean), L. Katsanis (Mktg.), K. Lamertz (Mana.), M. Lee (CASA), M. Lemdasni (CGSA), J. Longo (Staff), F. Nebebe (DS&MIS), S. Paek (CASA), D. Peltier-Rivest (Acco.), I. Rakita (Fina.), K. Reckziegel (CASA), C.A. Ross (Mktg.), R. Saade (DS&MIS), M. Sharma (DS&MIS),

Absent with  
Regrets: J. Ahmad (Econ.), S. Ciotti (CASA), B. Desai (Comp. Sci.), T. Field (Mana.), M. Horst (TESL), G. Kersten (DS&MIS), P. Pietromonaco (Facil.), K. Shanmugarajah (CASA), L. Switzer (Assoc. Dean), U. Wassmer (Mana.), L. Zimmerman (CASA)

Guests: S. Al-Safadi (CGSA), K. Fiddler (Res.) T. Hagyard (Acco.), M-G Hum (Comm.), C. Law (Grad. Adm.), D. McKenzie (MBA Community Service Initiative)

1. Call to Order  
The meeting was called to order at 9:34 a.m.
2. Open Meeting
3. Approval of Agenda – JMSB-2009-01A  
On a motion duly seconded (M. Sharma, L. Katsanis) the Agenda was approved.
4. Approval of the Minutes – JMSB-2008-08M  
On a motion duly seconded (M. Sharma, L. Katsanis) the Minutes were approved.
5. Chair's Report and Question Period

The Chair commended those involved with the John Molson International Case Competition for a very well organized week. The final results were:

1<sup>st</sup> place: University of South Carolina – Moore School of Business (USA)

2<sup>nd</sup> place: Helsinki School of Economics (Finland)

3<sup>rd</sup> place: University College of Dublin Michael Smurfit Graduate Business School (Ireland)

The John Molson Undergraduate Case Competition takes place February 22-28, 2009.

JMSB students won Overall Gold at the 2009 Omnium Financier competition held at the Université Laval in Quebec City. JMSB competed in 7 academic disciplines and won 5 podium positions.

T. Hagyard spoke briefly about CMA Accreditation and thanked everyone that was involved in the process.

The Chair was asked to give an update on the new building and he responded that the approved budget for the new building was \$118 Million (80.5 Million structural costs, \$38 Million fit up costs) and presently the project is ahead of schedule and under budget. There is no anticipation that additional funding will be required and the building is expected to be turned over to the University on May 4, 2009.

There was a question regarding the five new RBC Professorships and the Chair explained that an official announcement will be made in March.

6. Business Arising from a Previous Meeting  
There was no business arising.

7. Elections (JMSB-200-01A-01)

Bryan Barbieri from Marketing was elected by acclamation to serve on the Graduate Awards Committee for a 3-year term effective September 1, 2009 and terminating August 31, 2012.

Mahesh Sharma was elected by acclamation to serve on the Undergraduate Student Request Committee for a 1-year term effective June 1, 2009 and terminating May 31, 2010. Sameer Mustafa, Jay Mannadiar, Tima Petrushka, and Joosep Lim were elected by acclamation, conditional to their acceptance, to serve on the Undergraduate Student Request Committee for a 1-year term effective June 1, 2009 and terminating May 31, 2010.

Anne-Marie Croteau from Decision Sciences and Management Information Systems was elected by acclamation to serve on the Faculty Awards Committee for a two-year term effective June 1, 2009 and terminating May 31, 2011.

Mahesh Sharma from Decision Sciences and Management Information Systems, Ron Ferguson from Management and Bryan Barbieri from Marketing were elected by acclamation to serve on the Senate Faculty Tribunal Pool for a 2-year term effective September 1, 2009 and terminating August 31, 2011.

Dennis Kira from Decision Sciences and Management Information Systems, Marylène Gagné from Management and Michel Laroche from Marketing, were nominated by acclamation to serve on the Dean's Award for Distinguished Scholarship Selection Committee for a two-year term effective immediately and terminating May 31, 2011 and Ted Stathopoulos was elected by acclamation to serve on the Dean's Award for Distinguished Scholarship Selection Committee in his capacity as a researcher from outside the JMSB for a one-year term effective immediately and terminating May 31, 2010.

Harold Simpkins from Marketing, Gail Fayerman from Accountancy and William Taylor from Management were elected by acclamation to serve on the Dean's Award for Teaching Excellence Selection Committee a 2-year term effective immediately and terminating May 31, 2011

On a motion duly seconded (J. Freed, M. Sharma) Gordon Leonard was approved to serve on Senate as an additional part-time faculty member from the JMSB in compliance with the revisions to the membership of Senate as approved by the Board of Governors and ratified by the Corporation on December 11, 2008

The following elections will be brought forward to the March meeting of Faculty Council:

**Council of the School of Graduate Studies:** One (1) full-time faculty member from the Department of Marketing and One (1) full-time faculty members from the Department of Decision Sciences and Management Information Systems to serve on the Council of the School of Graduate Studies effective immediately and terminating on May 31, 2010 .

**Dean's Award for Distinguished Scholarship:** 1 senior faculty member from the Department of Finance with a strong research background, for a two-year term effective immediately and terminating May 31, 2010.

8. Presentation: Common Course Outline and Common Grading System (JMSB-2009-01A-02)  
Ollivier Dyens, Vice-Provost, Teaching and Learning  
On a motion duly seconded (M. Sharma, L. Katsanis) Faculty Council unanimously granted speaking privileges to O. Dyens.

O. Dyens presented document JMSB-2009-01A-02. There was a discussion in terms of the idea of a common course outline. He asked Council if they would agree on a minimum set of rubrics as they are meant to protect both professors and students. Some members of Council voiced concern at what they perceived to be the "legalization" of the course outline. The student representatives suggested that the common grading scheme would be ideal as some professors grade differently and this can cause confusion. The Chair asked that any additional be sent to Vice-Provost Dyens.

9. Report: Research and Program Evaluation  
2010-2011 Graduate Calendar

9.1 Proposed Curriculum Changes: CMA Program (JMSB-2009-01A-03)

On a motion duly seconded (A. Hochstein, M. Sharma) Faculty Council granted speaking privileges to T. Hagyard, Director, CMA Program.

It was moved by Trevor Hagyard and seconded by Alan Hochstein that Council approve the curriculum changes in the CMA Program as described in document JMSB-2009-01A-03.

The motion was carried unanimously.

9.2 Proposed Curriculum Changes: M. Sc. in Administration Program (JMSB-2009-01A-04)

It was moved by S. Betton and seconded by Lea Katsanis that Council approve the curriculum changes in the M.Sc. Program as described in JMSB-2009-01A-04.

The motion was carried unanimously.

9.3 Proposed Curriculum Changes: MBA Program Proposed Curriculum Changes (JMSB-2009-01A-05)

It was moved by A. Hochstein and seconded by, R. Ferguson that Council approve the curriculum changes in the MBA Program as described in JMSB-2009-01A-05.

The motion was carried unanimously.

9.4 Proposed Curriculum Changes: Diploma in Chartered Accountancy Program (JMSB-2009-01A-06)

It was moved by T. Hagyard and seconded by L. Katsanis that Council approve the curriculum changes in the Diploma in Chartered Accountancy as described in JMSB-2009-01A-06.

The motion was carried unanimously.

9.5 Proposed Curriculum Changes: Ph.D. in Administration Program (JMSB-2009-01A-07)

S. Betton presented the curriculum changes. There was a brief discussion in terms of the admission requirements and the fast track options for M.Sc. students. It was explained that this option was available to meritorious students enrolled in the Master of Science in Administration who have completed all of the requirements except the thesis. It was further explained that the students would have to apply to the fast track option and that upon completion they would receive a Ph.D. in Administration. The final decision recommending the student would come from the JMSB Ph.D. Committee. It was also mentioned that similar fast track options are in place at HEC and McGill.

It was moved by S. Betton and seconded by M. Sharma that Council approve the curriculum changes in the Ph.D. in Administration program as described in JMSB-2009-01A-07.

The motion was carried unanimously.

2010-2011 Undergraduate Calendar

9.6 Proposed Curriculum Changes: Undergraduate Programs (JMSB-2009-01A-08)

It was moved by G. Kanaan and seconded by L. Katsanis that Council approve the curriculum changes in the undergraduate programs as described in JMSB-2009-01A-08.

The motion was carried unanimously.

10. CGSA Report

N. Askar updated Council on the following initiatives of the CGSA:

- A CGSA constitution has been drafted
- The first ever elections will be held for the CGSA Executive Team in March. The new terms of the Executive will start on May 1, 2009.

- The MBA Society organized the student orientation for the first time this year

N. Askar presented a motion to change the name of the CGSA offices in the new building to Graduate Student Offices and it was decided that the CGSA could change the name itself and the issue did not have to go to Council for approval.

11. Staff Report (JMSB-2009-01A-09)

J. Longo submitted a report in preparation for the move to the new building, outlining when services would be transferred would be moved to IITS and the applicable downtime of the service. He also mentioned that the zen.concordia.ca move (Domain controller, File Server) would only affect individuals trying to log in during the established downtime. Anyone that has logged in before this timeframe (March 20, 2009 from 1:00 p.m. to 6:00 pm) will be unaffected. He assured members of Council that this information would be sent out widely and any changes will be communicated.

12. Report: Masters and Diploma Programs (JMSB-2009-01A-10)

On a motion duly seconded (A. Hochstein, M. Sharma) Faculty Council unanimously granted speaking privileges to MBA student Sherin Al-Safadi.

S. Al-Safadi addressed Council regarding the MBA Community Service Initiative whose main goal is to encourage and promote community service for MBA students. She mentioned the advantages to students (guidance for career goals/connecting with real human needs) and for the Faculty (great way for promoting the JMSB).

13. Report: Undergraduate Programs, Academic and Student Affairs (JMSB-2009-01A-11)

The report was received.

14. CASA Report

A. Gold updated Council on the following issues:

- Five Days for the Homeless will be held on March 16-20. He encouraged faculty members to participate.
- The undergraduate students competed in the Commerce Games and came in 5<sup>th</sup> place. Next year JMSB will be hosting this competition.
- The JMUCC will take place during Reading Week (Feb 22-26, 2009) in various locations in the Hall Building. He encouraged faculty members to attend this important competition. This year, there will be two types of case competitions: one with 24 hour prep time and one with a 3 hour prep time.
- The Business Banquet will take place on Thursday, April 2, 2009

15. Reports from School Representatives on University Committees

The following reports were received:

15.1 University Senate (JMSB-2009-01A-12)

The report was received.

15.2 Senate Academic Planning and Priorities

C. Drimin that the focus of the Senate Academic Planning and Priorities Committee has been Senate reform and the Senate Standing Committees in terms of the balance between ex-officio members and faculty/student representatives. For the ex-officio members, the issue of members sending delegates to Committees was discussed.

15.3 Senate Research Committee (JMSB-2009-01A-13)

The report was received.

15.4 Board of Governors

C. Drimin mentioned that at the last meeting of the Board of Governors, some external members of the Board of Governors remained in the meeting room after the employee representatives left.

There were no reports from JMSB representatives on the following committees:

- 15.6 Arts and Science Faculty Council
- 15.7 University Library Committee
- 15.8 Undergraduate Scholarships and Awards Sub-committee
- 15.9 Senate Academic Programs Committee
- 15.10 Council of the School of Graduate Studies

16. Other Business

There was no other business.

17. Next meeting

The next regular meeting of the JMSB Faculty Council will take place on Friday, March 13, 2009 at 9:30 a.m. in room GM 302.

18. Adjournment

On a motion duly seconded (B. Barbieri, A. Gold) the meeting adjourned at 12:00 p.m.

